

U.G.C Guidelines regarding Qualifications and Experience of the University Teachers:

Professor

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.
(ii) A minimum of ten years of teaching experience in University / college, and / or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.
(iii) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.
(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based; Performance Based Appraisal System (PBAS), set out in the UGC Regulation, 2010 and subsequent amendments thereof.

Or,

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

Associate Professor

Candidates should have a **Ph. D** degree in relevant discipline from a reputed and recognized university or institute and at least **eight years of postdoctoral research/teaching experience** with high quality publications in high impact journals. Candidates should have demonstrated a record of having successfully led independent research programs and have scholarly achievement in the respective field of research. Candidates should have interest and ability to teach courses in M.A. /M. Sc. programme and in the PhD programme. It is expected that candidates applying for this position should have experience of guiding several PhD and undergraduate students and minimum API Score as per UGC norms

Assistant Professor

- (i) Good academic record at the Master's Degree level in a relevant subject from a reputed University/Institute.
(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test/obtained as per Ph.D or equivalent degree as per U.G.C norms.

